

5. The Communications District does not make decisions about how much individual dispatchers are paid. (Dec. Mary Henderson ¶ 5)

6. The Communications District does not establish any payroll policies/practice applicable to dispatchers, and it does not determine whether they are entitled to overtime and/or how any such overtime is calculated or paid. (Dec. Mary Henderson ¶ 5-7)

7. The Communications District does not supervise the dispatchers. (Dec. Mary Henderson ¶ 8)

8. The Communications District does not maintain any employment records relating to the dispatchers. (Dec. Mary Henderson ¶ 9)

9. The Communications District does not have control over the terms and conditions of the dispatchers' employment. (Dec. Mary Henderson ¶ 9)

Respectfully submitted,

s/ Frank L. Day

Louis P. Britt III (TN #5613)

Frank L. Day (TN #25345)

FORDHARRISON LLP

1715 Aaron Brenner Drive, Suite 200

Memphis, TN 38120

Telephone: (901) 291-1500

Facsimile: (901) 291-1501

lbritt@fordharrison.com

fdlay@fordharrison.com

ATTORNEYS FOR DEFENDANTS

CERTIFICATE OF SERVICE

I hereby certify that I have on this 5th day of March, 2020, served a true and correct copy of the foregoing document, via the Court's Electronic Filing System upon the following counsel of record:

William C. Sessions, III, Esq. (TN #15017)
Heaton & Moore, P. C.
44 North Second Street, Suite 1200
Memphis, TN 38103
(901) 531-7563
Email: wsessions@heatonandmoore.com
Attorneys for Plaintiffs

W. Carl Spining, Esq. (TN #016302)
Michael T. Schmitt, Esq. (TN #026573)
Ortale Kelley Law
330 Commerce Street, Suite 110
Nashville, TN 37201
(615) 256-9999
Email: cspining@ortalekelley.com
mschmitt@ortalekelley.com
*Attorneys for Defendants Hardeman County Government,
Hardeman County Commission, Hardeman County Sheriff's
Office and Jimmy Sain*

Charles M. Purcell, Esq. (TN #012461)
Jennifer C. Craig, Esq. (TN #020036)
Purcell, Sellers & Craig, Inc.
P. O. Box 10547
Jackson, TN 38308
(731) 300-0737
Email: chuck@psclegal.com
jennifer@psclegal.com
Attorneys for Defendant John Doolen

John D. Burleson, Esq. (TN #
Matthew R. Courtner, Esq. (TN #
Rainey Kizer Reviere & Bell
209 E. Main Street
Jackson, TN 38301
(731) 423-2414
Email: jburleson@raineykizer.com
mcourtner@raineykizer.com
Attorneys for Defendant City of Bolivar

s/Frank L. Day